

Transparency International Greenland

Code of Conduct

of the staff

1. Introduction

- a. This Code of Conduct is based on the Umbrella Statement of Transparency International (TI) entitled "Mission, Vision, Values and Guiding Principles" that was agreed by the TI Annual Membership Meeting in Prague in 2001 updated in 2007 and 2011.
- b. While the Umbrella Statement provides a broad ethical framework, this Code of Conduct reflects the particular needs of TI Greenland's Board.
- c. The staff of TI Greenland are committed to uphold the highest standards of integrity and accountability, to act according to the core values and guiding principles of TI and to promote these standards and principles.
- d. The staff of TI Greenland are also aware that they have an important role to play in promoting the TI movement and its ideals to other stakeholders and to the wider public.
- e. This Code of Conduct is a living document. Its value to TI Greenland lies in its ability to create an enhancing environment for a culture of integrity.

2. TI Umbrella Statement

The staff of TI Greenland agree to adhere to the TI Umbrella Statement, which is at Annex 1.

3. TI Conflict of Interest Policy

The staff of TI Greenland agrees to comply fully with the Conflict of Interest Policy, which is at Annex 2, and to complete the Register of Interests which is at Annex 3.

4. Practical Guidelines

- a. The staff of TI Greenland will treat each other with respect and consideration.
- b. The staff of TI Greenland will communicate and consult with each other openly and in collegiate manner that assists each of them to fulfil their duties and responsibilities faithfully and efficiently.
- c. The staff of TI Greenland will respect the privacy and private lives of their colleagues when dealing with personal information.

I accept and adhere to the principles and terms of the Code of Conduct, including its three annexes.

Name *BODIL KARLSHØJ POUlsen*

Signature *Bodil Karshøj*

Date *9/9-19*

Annexes:

1. Statement of Mission, Vision, Values and Guiding Principles
2. TI Greenland Conflict of Interest Policy
3. Register of interests of TI Greenland staff

Register of Interests for the International Board of Directors of Transparency International
 Template Approved by the Board 8 July 2012

Name	Bodil Karlshøj Poulsen
Date on which initial statement lodged	4. Juni 2013
Remunerated affiliation (Current and, where relevant, past)	<ul style="list-style-type: none"> - Retired Official - Transparency International Greenland Head og Secretary, parttime
Non-remunerated affiliation (Current and, where relevant, past)	
Significant (>10%) ownership or controlling position in any company	BOKA GER: 32460135
Any entity in which the person has more than 5% of his/her total assets	
Public Office or public employment (Current and, where relevant, past)	
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	
Other	Grønlands Råd for Menneskerettigheder, member Kommuneqarfik Sermersooq Ældreråd, member Natteravne Nuuk, board member

Date: 9/9-2013

Signature of Member: 